



## Arroyo Grande and Lompoc Oil Field Job Training Program

The oil industry in California has been alive and thriving for over a century. The production of this valuable natural resource remains a vital component of our local economy. Careers in the oil and gas industry pay an average of \$85,000 per year and do not require a college education. Sentinel Peak Resources, the largest privately held oil and gas production company in California, is offering an opportunity for up to four local students to learn the basics of the industry by working on the Arroyo Grande or Lompoc Oil Field full-time for three months, earning \$15/hour.

### **Program Overview**

Participants (summer hires) attend the program for three months, June through August, and work hands-on with professional oil operators, engineers, and mechanics. The program provides on-site training that can accommodate up to four summer hires. Participants will be assigned a shift schedule and are expected to secure their own transportation to and from the worksite. Sentinel Peak Resources will provide each participant with a uniform, personal protective equipment and new work boots at the start of the program.

Once the program begins, the first week is focused on orientation, hands-on skill assessment, and familiarization with the oil field environment. Summer hires will be assigned a mentor who will guide them through the program and teach them various aspects of oil production. The participants will then take to hands-on work, going out on the field and assisting with real oil field operations.

- **Employment Skills Curriculum:** The program's goal is to enhance the functional skills and increase the employability for participants. Resume writing assistance and job interview training will be provided. This knowledge will assist the participants in applying for a full-time position at an oil field upon completion of the program.
- **Program:** Throughout the program summer hires will acquire competitive, marketable and transferable skills to enable them to apply for employment in a related position. Participants will build skills in the areas of communication, teamwork and problem-solving skills, all important elements to their overall development as a worker. The mentor assigned to each participant will interact with them and offer a consistent source of guidance and feedback throughout the three-month program. Summer hires will spend approximately eight hours each day at the worksite, which includes a thirty-minute lunch. Working from a task list, summer hires will acquire the core skills necessary to be considered for an entry-level position in the oil and gas industry or in the community.

### **Participant Selection**

Applicants for the Sentinel Peak Resources Arroyo Grande and Lompoc Oil Field Job Training Program must be 18 years of age or older by May 15, 2020. They must live in San Luis Obispo County or Santa Barbara County within 20 miles of the worksite (Arroyo Grande or Lompoc Oil Fields). Applicants are required to participate in drug screening and must be able to reliably transport themselves to and from the oil field for their daily shifts.

To be considered for the Sentinel Peak Resources Arroyo Grande and Lompoc Oil Field Job Training Program, interested applicants are required to attend an informative presentation at the Arroyo Grande Oil Field site, 1821 Price Canyon Road San Luis Obispo County, CA on May 2, 2020 from 12 p.m. to 2 p.m. Job applications will be provided. Sentinel Peak Resources will notify the selected applicants of their acceptance by May 23. The program will begin on or near June 1, 2020 and continue to August 23, 2020. Call Amanda Parsons DeRosier (323) 298-2207 to RSVP or email [aparsons@sentinelpeakresources.com](mailto:aparsons@sentinelpeakresources.com) for more information.